

EXHIBIT 1
PART 1
[Filed Partially Under Seal]

CORECIVIC_2208696

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CORECIVIC_2208697

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CORECIVIC_2208699

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CORECIVIC_2208701

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CORECIVIC_2208702

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CORECIVIC_2208704

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CORECIVIC_2208706

From: Odubeko, Ashley
Sent: Tuesday, February 23, 2016 3:21 PM
To: Odom, Dina; Hall, Keith; Nalley, Michael; Griffies, Kimberly; Barnard, Trish; Alden, Lisa; Elrod, Ben; Beasley, Jeb; Verhulst, Bart; Fuqua, Amy; Sherling, Alexander
Cc: Judd, Betty; Lucero, Geraldine
Subject: FW: Staffing Plan Change
Attachments: Staffing Plan Memo.pdf; Bishop, Jerry.vcf; Staffing Pattern Change Request - Cibola

Please see attached approval from the CO at Cibola regarding the Master Scheduler change. Please note the request for proposal for the savings. I have attached our previous response that included the estimated savings. Please let us know if that amount has changed and the effect of the fringe rates as noted in Jerry's letter.

Thanks,

Ashley

From: Jerry Bishop [mailto:j1bishop@bop.gov]
Sent: Tuesday, February 23, 2016 3:11 PM
To: Metcalf, Natasha <Natasha.Metcalf@cca.com>
Cc: Joe Pryor <CIB8232.cibadm1.cibdom1@bop.gov>; Leonardo Otero <lotoero@bop.gov>; Ryan Wynne <rwyne@bop.gov>; Odubeko, Ashley <Ashley.Odubeko@cca.com>
Subject: Staffing Plan Change

***** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. *****

Please see the attached letter in reference to CCA's requested staffing plan change. Thank you.



Jerry Bishop, Contracting Officer
Federal Bureau Of Prisons
Privatized Corrections Contracting
Cibola County Correctional Center
2000 Cibola Loop
Milan, New Mexico 87021
BB. 202-598-3635

P. 505-285-4982
F. 505-285-5667

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CORECIVIC_2208722



CORECIVIC_2208723

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CORECIVIC_2208726

From: Beasley, Jeb
Sent: Wednesday, August 5, 2015 9:39 AM
To: Verhulst, Bart
Subject: Fwd: Adams NOC 15-005
Attachments: image001.png; ATT00001.htm; NOC 15-005.pdf; ATT00002.htm

Fyi.

Jeb Beasley
Managing Director
CCA

Sent from my iPhone

Begin forwarded message:

From: "Hall, Keith" <Keith.Hall@cca.com>
Date: August 4, 2015 at 3:51:41 PM CDT
To: "Nalley, Michael" <Michael.Nalley@cca.com>, "Metcalf, Natasha" <Natasha.Metcalf@cca.com>, "Odubeko, Ashley" <Ashley.Odubeko@cca.com>
Cc: "Lappin, Harley" <Harley.Lappin@cca.com>, "Beasley, Jeb" <Jeb.Beasley@cca.com>, "Harpe, Gordon" <Gordon.Harpe@cca.com>, "Ensey, Virgil" <Virgil.Ensey@cca.com>
Subject: FW: Adams NOC 15-005

We received the attached NOC at Adams on inmate discipline. The facility will work up a draft response for review.

Gordon Harpe will be traveling to Adams next week to review their discipline program.

Keith

From: Ensey, Virgil
Sent: Tuesday, August 04, 2015 3:41 PM
To: Hall, Keith
Subject: FW: Adams NOC 15-005

Here is the NOC. He provided specifics in the NOC. We are going to look into this.

From: Beach, Emilee
Sent: Tuesday, August 04, 2015 3:41 PM
To: Ensey, Virgil
Subject: Adams NOC 15-005

Emilee' Beach

Quality Assurance Manager
Adams County Correctional Center
20 Hobo Fork Road
Natchez, MS 39120
(O) 601-304-2518
(C) 601-870-9300
(F) 601-446-5224

CORECIVIC_2208728

CORECIVIC_2208729

CORECIVIC_2208730



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CORECIVIC_2208736



America's Leader in Partnership Corrections

CORECIVIC_2208737

From: Hall, Keith
Sent: Tuesday, September 1, 2015 10:39 PM
To: Driskill, Terri; Odubeko, Ashley; Nalley, Michael; Beasley, Jeb; Metcalf, Natasha
Cc: Berkebile, David; Beach, Emilee
Subject: FW: ACCC - NOC 15-006 Response Draft
Attachments: NOC 15-006 Response Draft.docx; Count Procedures Checklist.doc

I agree with the response. Very thorough.

Keith

From: Berkebile, David
Sent: Tuesday, September 01, 2015 6:22 PM
To: Hall, Keith <Keith.Hall@cca.com>
Subject: ACCC - NOC 15-006 Response Draft

Mr. Hall:

Attached is a draft of our response to the NOC regarding count time procedures. We've already begun the ADO live reviews of counts, and are still developing the lesson plan for training. The FSC staff will be here on Tuesday, September 8th to assist us in creating the training video.

Thank you,
Dave

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CORECIVIC_2208758



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CORECIVIC_2208759

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CORECIVIC_2208763

From: Driskill, Terri
Sent: Tuesday, August 4, 2015 9:13 PM
To: Barnes Jr, Donald
Subject: Fwd: Adams NOC 15-005
Attachments: NOC 15-005.pdf

FYI

Sent from my iPhone

Begin forwarded message:

From: "Odubeko, Ashley" <Ashley.Odubeko@cca.com>
Date: August 4, 2015 at 4:05:57 PM CDT
To: "Driskill, Terri" <Terri.Driskill@cca.com>
Subject: FW: Adams NOC 15-005

From: Hall, Keith
Sent: Tuesday, August 04, 2015 3:52 PM
To: Nalley, Michael; Metcalf, Natasha; Odubeko, Ashley
Cc: Lappin, Harley; Beasley, Jeb; Harpe, Gordon; Ensey, Virgil
Subject: FW: Adams NOC 15-005

We received the attached NOC at Adams on inmate discipline. The facility will work up a draft response for review.

Gordon Harpe will be traveling to Adams next week to review their discipline program.

Keith

From: Ensey, Virgil
Sent: Tuesday, August 04, 2015 3:41 PM
To: Hall, Keith
Subject: FW: Adams NOC 15-005

Here is the NOC. He provided specifics in the NOC. We are going to look into this.

From: Beach, Emilee
Sent: Tuesday, August 04, 2015 3:41 PM
To: Ensey, Virgil
Subject: Adams NOC 15-005

Emilee' Beach

Quality Assurance Manager
Adams County Correctional Center
20 Hobo Fork Road
Natchez, MS 39120
(O) 601-304-2518
(C) 601-870-9300
(F) 601-446-5224

CORECIVIC_2208765

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CORECIVIC_2208767

From: Baxter, John
Sent: Tuesday, November 8, 2016 1:24 PM
To: Smith, Toni
Subject: FW: ICE-Cibola Agreement
Attachments: Cibola CPAR 10-1-10 thru 9-30-11 (Final).pdf; Cibola CPAR 10-1-11 thru 9-30-12 (Final).pdf; Cibola CPAR 10-1-13 thru 9-30-14 (Final).pdf; Cibola CPAR 10-1-14 thru 9-30-15 (Final).pdf; FW: Cure Notice Revision

Toni,

Please print a single copy of each of the documents attached. Don't forget to open and print the folder also.

Thank you.

John

John Baxter, Ed.D. | Vice President of Health Services | Office 615-263-6628
Cell 615-428-9380 | Fax 615-263-3078 | John.Baxter@corecivic.com



From: Metcalf, Natasha
Sent: Tuesday, November 8, 2016 12:50 PM
To: Baxter, John <John.Baxter@corecivic.com>
Subject: RE: ICE-Cibola Agreement

Attached are all of the CPARs. Some are outside the timeframe, but I am sending them all for reference. I just requested CFMs/POAs from QA and will send those when I receive them. I also requested NCCHC audits from QA. Some of the questions seem to stem from the findings that led to the Cure Notice so I have attached that response as well.

Let me know if you have a few minutes to run through the questions so I can determine where I may be able to help in gathering information needed for our responses.

Natasha K. Metcalf | Vice-President, Partnership Development
CoreCivic
10 Burton Hills Boulevard | Nashville, Tennessee 37215
natasha.metcalf@corecivic.com
Office 615-263-3290 | Mobile 615-804-5968 | Fax 615-263-3100

From: Baxter, John
Sent: Tuesday, November 08, 2016 12:42 PM
To: Metcalf, Natasha <Natasha.Metcalf@corecivic.com>
Subject: RE: ICE-Cibola Agreement

Natasha,

Can you send me the Cibola CPARs responses, CFM/POA responses, and anything else we have submitted to BOP during the time frame referenced in the ICE questions? I have saved several items, but want to be sure I haven't missed anything important as I pull language from other responses to submit in response to these questions.

John Baxter, Ed.D. | Vice President of Health Services | Office 615-263-6628
Cell 615-428-9380 | Fax 615-263-3078 | John.Baxter@corecivic.com



From: Metcalf, Natasha

Sent: Tuesday, November 8, 2016 12:39 PM

To: Hininger, Damon <Damon.Hininger@corecivic.com>; Mayberry, Lucibeth <Lucibeth.Mayberry@corecivic.com>; Garfinkle, David <David.Garfinkle@corecivic.com>; Irwin, Scott <Scott.Irwin@corecivic.com>; Lappin, Harley <Harley.Lappin@corecivic.com>; Grande, Tony <Tony.Grande@corecivic.com>; White, Kim <Kim.White@corecivic.com>; Verhulst, Bart <Bart.Verhulst@corecivic.com>; Baxter, John <John.Baxter@corecivic.com>; Conry, Steven <Steven.Conry@corecivic.com>; Owen, Steve <Steve.Owen@corecivic.com>; MURRAY, Don <Don.MURRAY@corecivic.com>; Shew, Dianna <Dianna.Shew@corecivic.com>; Nalley, Michael <Michael.Nalley@corecivic.com>; Beasley, Jeb <Jeb.Beasley@corecivic.com>

Cc: Porter, Kim <Kim.Porter@corecivic.com>; Cason, Stacey <Stacey.Cason@corecivic.com>; Ferrell, Brian <Brian.Ferrell@corecivic.com>

Subject: RE: ICE-Cibola Agreement

Will do, thanks.

Natasha K. Metcalf | Vice-President, Partnership Development
CoreCivic
10 Burton Hills Boulevard | Nashville, Tennessee 37215
natasha.metcalf@corecivic.com
Office 615-263-3290 | Mobile 615-804-5968 | Fax 615-263-3100

From: Hininger, Damon

Sent: Tuesday, November 08, 2016 12:22 PM

To: Metcalf, Natasha <Natasha.Metcalf@corecivic.com>; Mayberry, Lucibeth <Lucibeth.Mayberry@corecivic.com>; Garfinkle, David <David.Garfinkle@corecivic.com>; Irwin, Scott <Scott.Irwin@corecivic.com>; Lappin, Harley <Harley.Lappin@corecivic.com>; Grande, Tony <Tony.Grande@corecivic.com>; White, Kim <Kim.White@corecivic.com>; Verhulst, Bart <Bart.Verhulst@corecivic.com>; Baxter, John <John.Baxter@corecivic.com>; Conry, Steven <Steven.Conry@corecivic.com>; Owen, Steve <Steve.Owen@corecivic.com>; MURRAY, Don <Don.MURRAY@corecivic.com>; Shew, Dianna <Dianna.Shew@corecivic.com>; Nalley, Michael <Michael.Nalley@corecivic.com>; Beasley, Jeb <Jeb.Beasley@corecivic.com>

Cc: Porter, Kim <Kim.Porter@corecivic.com>; Cason, Stacey <Stacey.Cason@corecivic.com>; Ferrell, Brian <Brian.Ferrell@corecivic.com>

Subject: RE: ICE-Cibola Agreement

I just spoke to John B. and said that let's get our response to this letter by COB tomorrow. Let me know if we need to huddle in the interim on any of the questions. Thank you. Damon

From: Metcalf, Natasha
Sent: Tuesday, November 08, 2016 12:11 PM
To: Hininger, Damon; Mayberry, Lucibeth; Garfinkle, David; Irwin, Scott; Lappin, Harley; Grande, Tony; White, Kim; Verhulst, Bart; Baxter, John; Conry, Steven; Owen, Steve; MURRAY, Don; Shew, Dianna; Nalley, Michael; Beasley, Jeb
Cc: Porter, Kim; Cason, Stacey; Ferrell, Brian
Subject: FW: ICE-Cibola Agreement
Importance: High

Please see the attached letter from ICE that requires our response to 18 questions regarding medical services at Cibola before they will begin to send detainees to the facility. Responses are due no later than Monday, November 14. I have already spoken briefly with John Baxter and he will be taking the lead on most of the responses. I will coordinate with others as appropriate. Thanks.

Natasha K. Metcalf | Vice-President, Partnership Development
CoreCivic
10 Burton Hills Boulevard | Nashville, Tennessee 37215
natasha.metcalf@corecivic.com
Office 615-263-3290 | Mobile 615-804-5968 | Fax 615-263-3100

From: Quigley, William [<mailto:William.Quigley@ice.dhs.gov>]
Sent: Tuesday, November 08, 2016 11:25 AM
To: Porter, Kim <Kim.Porter@corecivic.com>; Metcalf, Natasha <Natasha.Metcalf@corecivic.com>
Subject: ICE-Cibola Agreement
Importance: High

***** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. *****

Good Afternoon,
Attached please find a letter from the ICE Head of Contracting Activity outlining concerns that have been brought to our attention about the medical unit at Cibola County Correctional Center. Please be advised that ICE cannot present detainees for housing until these concerns are addressed. We are requesting that the information be presented to ICE no later than November 14, 2016.

Please let me know if you have any questions or need any additional information.

Thanks,

William J. (BJ) Quigley, CPPB, CFCM
Detention, Compliance and Removals (DCR) | Deputy Assistant Director
DHS | ICE | Office of Acquisition Management (OAQ)
Phone: 202-732-2120 Mobile: 202-345-8928
Email: William.Quigley@ice.dhs.gov

CORECIVIC_2208770

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CORECIVIC_2208774



CORECIVIC_2208775

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CORECIVIC_2208778

From: Laxson, John
Sent: Friday, August 29, 2014 9:26 AM
To: Hall, Keith; Metcalf, Natasha; Odubeko, Ashley
Cc: Bedard, Laura
Subject: FW: CFM Appeal August 2014
Attachments: CFM Appeal August 2014.doc

Attached is Eden's proposed appeal of the CFM findings. Please be advised we have 15 calendar days from August 21, 2014 to file a response. If you have any questions, please contact me.

From: Laxson, John
Sent: Friday, August 29, 2014 8:17 AM
To: Bedard, Laura
Subject: CFM Appeal August 2014

I believe I have added your and Mr. Nilius' input. I will forward to Mr. Hall and Mrs. Metcalf upon your approval.

CORECIVIC_2208779

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CORECIVIC_2208785

From: Lester, Amanda
Sent: Wednesday, April 10, 2013 1:15 PM
To: Metcalf, Natasha
Subject: FW: McRae Modification 0011 - SCA_REA Definitization
Attachments: McRae_MOD_0011_DJB1PC016.PDF; RE: Revised McRae Modification 0109 - Definitization of Sentence Computation Function Removal -Contract J1PCc-008

Can you help answer this question?

Thanks.

From: Garfinkle, David
Sent: Wednesday, April 10, 2013 1:05 PM
To: Lester, Amanda
Cc: Fuqua, Amy
Subject: FW: McRae Modification 0011 - SCA_REA Definitization

See Amy's question.

Thanks.

Dave

From: Fuqua, Amy
Sent: Wednesday, April 10, 2013 12:49 PM
To: Garfinkle, David
Subject: FW: McRae Modification 0011 - SCA_REA Definitization

So is this replacing mod 6, which is what we were expecting to include the equitable adjustment?

From: Metcalf, Natasha
Sent: Friday, April 05, 2013 5:15 PM
To: Lester, Amanda; Levins, Catherine
Cc: Garfinkle, David; Fuqua, Amy
Subject: FW: McRae Modification 0011 - SCA_REA Definitization

Attached is the REA for the new McRae contract.

Amanda-Can you confirm the pricing. The REA we initially submitted in Oct 2012 was revised based on the sentence computation staffing reductions. The revised REA is attached.

Catherine-I will go ahead and sign an executive approval form that I will leave in your chair for you to start circulating when Amanda confirms.

Thanks.

Natasha K. Metcalf
Vice President, Partnership Development
CCA
10 Burton Hills Boulevard
Nashville, Tennessee 37215
Direct 615/263-3290
Cell 615/804-5968
Fax 615/263-3100
Natasha.Metcalf@cca.com

From: Pattie Williams [mailto:p1williams@bop.gov]
Sent: Friday, April 05, 2013 2:37 PM
To: Metcalf, Natasha
Cc: Aaron Nixon; Bill Gensel; BOP-ADM/PrivatizedCorrContracting~@bop.gov; bopccd/privatization@bop.gov; Douglas M Martz; Kathy Bendily; Michael Howard; Michael Bodine; Linda White; Pam Aycok; Georgiann Williams; Darla Ussery; Matthew Green; Beasley, Jeb; Stone, Stacey
Subject: McRae Modification 0011 - SCA_REA Definitization

Good Evening Ms. Metcalf,

Attached is proposed Modification #0011 which is to definitize Modification Number 0006, dated 09/24/2012, which incorporates Service Contract Act Wage Determination 2005-2139, Revision No: 12, dated 06/13/2012 into the contract.

Please review, sign, date (both pages), and return to my attention.

Don't hesitate to contact me with any questions or concerns.

Thank you,

Pattie C. Williams
Contracting Officer
Federal Bureau of Prisons
Privatized Corrections Contracting
McRae Correctional Facility
112 Jim Hammock Drive
McRae, GA 31055
Phone: (229)868-4292
Fax: 229-868-9879
Email: p1williams@bop.gov

CORECIVIC_2208787

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CORECIVIC_2208791

From: Metcalf, Natasha
Sent: Tuesday, July 16, 2013 6:10 PM
To: Ayers, Mike
Subject: RE: BOP Security

Mike-I have Ashley Odubeko who works with me to research and let you know. I don't think we need a meeting. Thanks.

From: Ayers, Mike
Sent: Tuesday, July 16, 2013 1:59 PM
To: Metcalf, Natasha
Subject: BOP Security

Natasha,

I have a question about how the BOP security guidelines apply to our systems. Many of us in the building are BOP cleared so that we can view BOP inmate specific information. However, I was recently told that this BOP clearance is only necessary if you need access to BOP's systems (IE Sentry).

The Personnel section of the CAR 15 RFP appears to support this:

http://mycca.correctionscorp.com/busdev/rfp/car15/Private%20Docs/02%20-%20CAR_15_PWS_13_06_20.pdf

I will grab some time on your calendar next week.

Thanks,

Mike

Mike Ayers
Sr Director, Program Management
[Program Management Office](#)

O: (615) 263-3242 M: (615) 483-7563
Mike.Ayers@CCA.com

CORECIVIC_2208792

From: Odubeko, Ashley
Sent: Monday, July 22, 2013 1:29 PM
To: Metcalf, Natasha
Subject: Emailing: NOC 13-004 Response Draft (3)
Attachments: NOC 13-004 Response Draft (3).docx

Your message is ready to be sent with the following file or link attachments:

NOC 13-004 Response Draft (3)

Note: To protect against computer viruses, e-mail programs may prevent sending or receiving certain types of file attachments. Check your e-mail security settings to determine how attachments are handled.

CORECIVIC_2208793

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